

BOARD MEETING NOTICE AND AGENDA

**CULVER CITY UNIFIED SCHOOL DISTRICT
Special Meeting of the Board of Education to
"Conduct the District's Business in Public"
CLOSED SESSION – 6:00 p.m.
OPEN SESSION – 7:00 p.m.**

**District Office Board Meeting Room
4034 Irving Place, Culver City, CA 90232**

June 15, 2009

Persons in the audience during the meeting of the Board of Education are asked not to talk during presentations or the meeting. If conversation with another person needs to take place, please do so outside the Board Room so as not to disrupt others or the meeting. *Please make sure your cell phone is turned off or silenced at this time.*

1. CALL TO ORDER

The meeting was called to order by _____, at _____ p.m.

Roll Call – Board of Trustees

Jessica Beagles-Roos, Ph.D., President
Saundra Davis, M.A., Vice President
Steven Gourley, Clerk
Scott Zeidman, Esq. Member
Dana Russell, D.D.S., Member

2. PUBLIC COMMENT ON CLOSED SESSION ITEMS

3. RECESS TO CLOSED SESSION

- 3.1 Public Employee Performance Evaluation (Pursuant to GC §54957)
Superintendent
Assistant Superintendent, Human Resources
- 3.2 Public Employee Discipline/Dismissal/Release (Pursuant to GC §54947)
(1 Employee)
- 3.3 Conference with Labor Negotiator (Pursuant to GC §54957.6)
Agency Designated Representatives: Patricia Jaffe, Assistant Superintendent, Human Resources, David El Fattal, Assistant Superintendent Business Services
Employee Organizations: Culver City Federation of Teachers (CCFT) and Association of Classified Employees (ACE)

4. ADJOURNMENT OF CLOSED SESSION

5. **REGULAR MEETING – 7:00 p.m.**

5.1 Roll Call – Board of Trustees
Jessica Beagles-Roos, Ph.D., President
Saundra Davis, M.A., Vice President
Steven Gourley, Clerk
Scott Zeidman, Esq., Member
Dana Russell, D.D.S., Member

5.2 Flag Salute

6. **PUBLIC ANNOUNCEMENT OF ACTIONS TAKEN BY THE BOARD IN CLOSED SESSION**

7. **ADOPTION OF AGENDA**

Recommendation is made that the agenda be adopted as submitted.
Motion by _____. Seconded by _____
Vote _____

8. **INFORMATION ITEM**

Information items are generally included on the agenda for two reasons: to solicit reactions from the Board and the public on matters which may require Board action at a later date; and to provide information on a wide range of matters of interest to the Board and public. Comments by the public shall be limited to three (3) minutes per person and twenty (20) minutes per agenda item unless the Board, by majority vote, agrees to extend or reduce the time.

8.1 Fiscal and Organizational Overview

9. **ACTION ITEM**

This is the time of the meeting when members of the audience may address the Board on matters that are on the agenda. Those persons wishing to speak should complete a Speaker's Card and submit it to the Superintendent's Executive Assistant. Routine Board procedure on action items includes: receiving additional background information or analysis from staff; receiving comments from members of the audience; receiving additional information from the Superintendent or other resource personnel; introducing a motion on the item; taking action on the agenda item. Comments by the public will be limited to three (3) minutes per person and twenty (20) minutes per agenda item unless the Board, by majority vote, agrees to extend or reduce the time.

9.1 **Personnel Items**

9.1a Approval is Recommended for Resolution #37-2008/2009(HR) To Reserve the Right To Negotiate the Reduction of Salary For All Employees Beginning the 2009/2010 School Year

Motion by _____ Seconded by _____ Vote _____

10. ADJOURNMENT

Motion by _____ Seconded by _____ Vote _____

REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY. Any individual with a disability who requires reasonable accommodation to participate in a board meeting, may request assistance by contacting the Superintendent's Office at 4034 Irving Place, Culver City, CA 90232. Phone Number: (310)842-4220 Fax Number: (310)842-4205

FUTURE MEETINGS

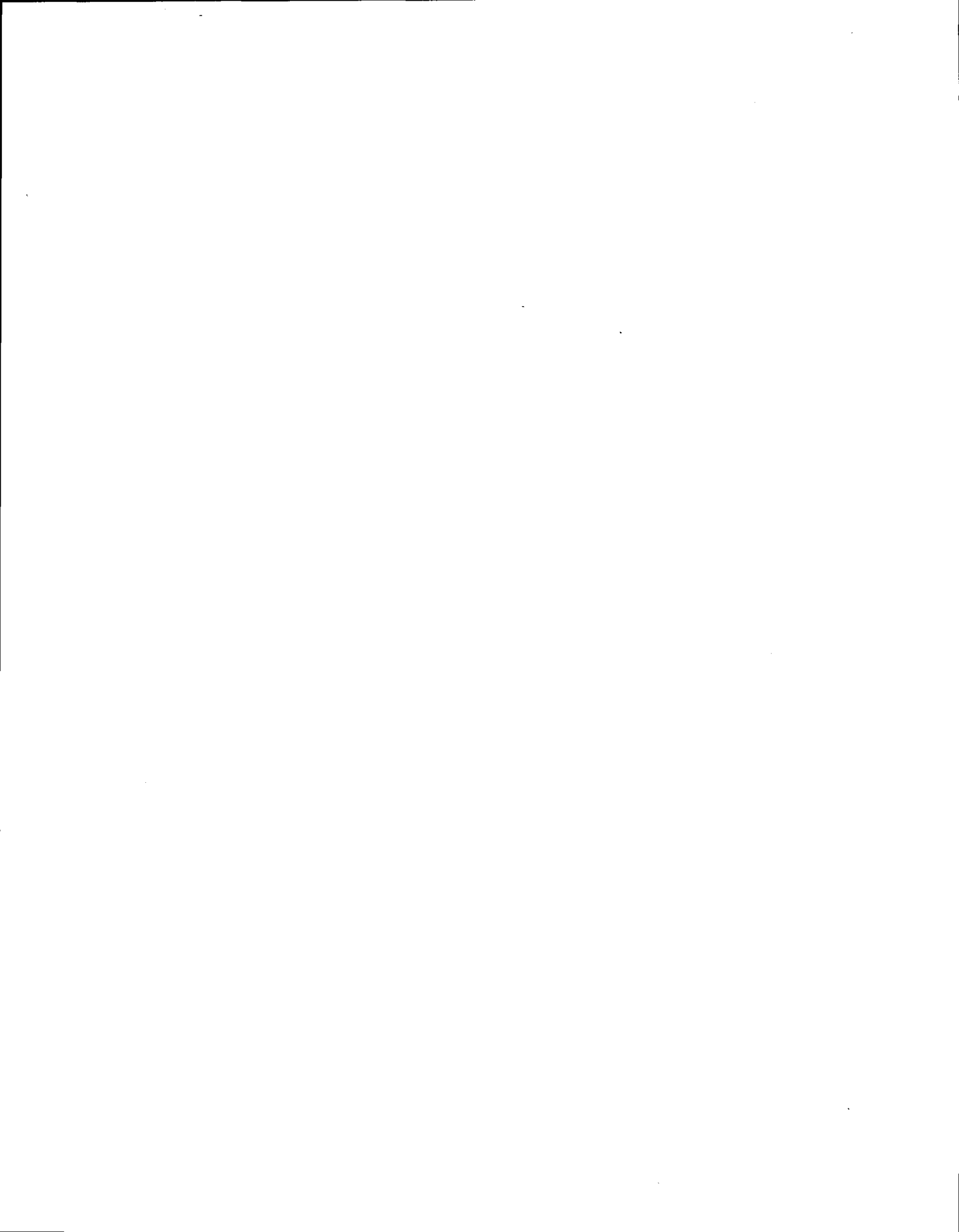
June 23 – 7:00 p.m. – Regular Public Meeting, (6:00 p.m. Closed Session), District Office, 4034 Irving Place
June 29 – 7:00 p.m. – Special Meeting, (6:00 p.m. Closed Session), District Office, 4034 Irving Place

NOTE: The CCUSD TIP Hotline is (310) 535-2590. Culver City Unified School District meetings are regularly scheduled for the second and fourth Tuesdays of every month. Public records related to the public session agenda, that are distributed to the Governing Board less than 72 hours before a regular meeting, may be inspected by the public at the District Office, 4034 Irving Place in Culver City during regular business hours (8:00 a.m. to 4:30 p.m.) A complete agenda is available for review in each school office and also available for pickup at the District Office. Visit the Culver City Unified School District Website at www.ccusd.org. Each school office has a suggestion box. We look forward to receiving your comments and suggestions.

BOARD REPORT

8.1 Fiscal and Organizational Overview

The Superintendent and Assistant Superintendents will provide information regarding the impact of the State budget on Culver City Unified School District. The Assistant Superintendents will also present information on their respective departments.



6/15/09
9.1a

BOARD REPORT

9.1a **Approval is Recommended for Resolution #37-2008/2009(HR) To Reserve the Right To Negotiate the Reduction of Salary For All Employees Beginning the 2009/2010 School Year**

Due to the uncertainty of the law and the unprecedented reduction in state revenue to Culver City Unified School District, the Board of Education desires to reserve the right to reduce salary for employees beginning the 2009/2010 school year, subject to applicable state collective bargaining negotiation requirements.

RECOMMENDED MOTION: That the Board of Education approve Resolution # 37-2008/2009(HR) To Reserve the Right To Negotiate the Reduction of Salary For All Employees Beginning the 2009/2010 School Year.

Moved by:

Seconded by:

Vote:

**BEFORE THE GOVERNING BOARD OF THE
CULVER CITY UNIFIED SCHOOL DISTRICT
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA**

RESOLUTION OF THE CULVER CITY UNIFIED SCHOOL DISTRICT

RESOLUTION NO. 37

On Motion of member, _____, and seconded by member, _____, the following Resolution is adopted:

WHEREAS, the State of California is projecting a state budget shortfall of approximately \$24 billion for the 2009-2010 school year; and

WHEREAS, the substantial state budget shortfall will result in a significant decrease in income for this school district; and

WHEREAS, due to the uncertainty of the law and the unprecedented reduction in state revenue to this school district, this Governing Board desires to reserve the right to reduce salary for employees beginning the 2009-2010 school year, subject to applicable state collective bargaining negotiation requirements; and

WHEREAS, this Governing Board will present initial collective bargaining proposals to its exclusive bargaining representatives seeking to negotiate a reduction in employee salary beginning the 2009-2010 school year.

NOW THEREFORE, be it resolved and ordered that this Governing Board does hereby:

1. Reserve its right to initiate negotiations under the state's collective bargaining laws, Government Code Section 3540, et seq., to reduce certificated and classified salaries of employees represented by exclusive bargaining representatives and/or the work year of these employees that will have the effect of reducing their annual salaries beginning the 2009-2010 school year.

2. Reserve the right to reduce certificated and classified salaries of employees not represented by exclusive bargaining representatives and/or the work year of these employees that will have the effect of reducing their annual salaries beginning the 2009-2010 school year.

3. Direct the superintendent or designees to provide notice to its exclusive bargaining representatives and all employees of the findings and determinations of this Governing Board in this Resolution.

IN WITNESS THERE OF, the governing board members, present and voting thereon, hereby affirm the adoption of the foregoing Resolution on the ___ day of _____, 2009, at a meeting duly held at Culver City, County of Los Angeles, California.

GOVERNING BOARD OF THE CULVER CITY UNIFIED SCHOOL DISTRICT

Approval:

Absent:

Dissenting:

Abstaining:

I, Myrna Rivera Coté, Ed.D., Superintendent and Secretary to the Governing Board of the Culver City Unified School District of Los Angeles County, California, do hereby certify that the foregoing is a full, true and correct copy of a Resolution duly adopted by said Board at a scheduled meeting thereof, at the time and place and by the vote above stated, which Resolution is on file and of record in the office of said Board.

DATED: _____

District Superintendent/Secretary to the Board

